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LEAN THOUGHTS

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Consortium Shareshowcase 2007

Hosted by CGL Manufacturing

As they say ... "the show must go on" and on it did !! Preparing for the Consortium Shareshowcase had been in planning and coordination for months. Last Thursday a long term team member from CGL lost his battle with cancer. Stan was a well respected team member of the CGL team so it was understanding that all of the folks at CGL wanted to pay their respects and mourn the loss of a valuable team member on Saturday.

After a quick telephone conference call it was decided that the Consortium ShareShowcase would continue including the always popular plant tours. The folks at CGL left the venue prepped and ready for the consortium teams to showcase and share their latest improvements.

Starting at 8am, teams began to arrive and set-up their booths and the energy began to fill the venue. Officially, the Showcase is not to start until 10am ... but by then the energy level was already at peak level ... the noise and energy highly contagious as teams shared and stole ideas from each other. It just showed that is not by coincidence that 2 consortium members are recipients of the Canadian Innovation award and another a Benchmark that Toyota uses for their suppliers outside the TMMC facility ... it is all about people, energy, passion and innovation but mainly PEOPLE !!

This year we had 13 teams sharing, and over 150 consortium members attended the event. It was a great networking event and we were blessed with nice sunny weather to boot. The following overview acknowledges team participation in this year's event.

BEST EXAMPLE OF 5S

Leading the crowd was the **LEAN INJURY RESPONSE TEAM** from Nestle Waters with Team members Tony Greco, Michelle McArthur, Valerie McMahon and Rob Jarvis showing the outstanding and world-class examples of using 5S to support Health & Safety commitment in the workplace.

Situated in close proximity was the **PERFORMANCE BRIGADE** also from Nestle Waters represented by team members Dave Shuka and David Taylor. showcasing the use of Six Sigma tools to reduce variability in a manufacturing process.

Completing contributions in this category were **TOTAL PRODUCTIVE MAINTENANCE** team from Eaton led by team members Syed Rizvis, Ben McGovern, Rick Warrmer, Wayne Heil and Minesh Patel showing a very effective program that is delivering outstanding results. **The WASTE ELIMINATORS** from Nestle Waters showed the power of using Enterprise Value Stream Mapping to identify hidden waste in administration processes demonstrated by team members Wendy Rose, Dennis Bell and Barbara Bell.

BEST EXAMPLE OF A CONTINUOUS IMPROVEMENT CONCEPT

Opening this category was the **STACKPOLE CSD** team led by Peter Bratusa and Don Barber showing how they are continuously improving their operation and accepting new business. It was great to hear that the innovative vacume box Peter and his team showcased last year had just been further acknowledged with a patent.

Team **HOME** from Orenda represented by Steve Worley, Alex Tremblett and Doug Morrison showed the powerful combination of 5S and placing wheels on equipment and reduce the need of lift trucks in work areas of the plant.

LEAN CONSORTIUM MEMBERS:

- CFN Precision
- CGL
- CTS Canada
- EATON Cutler Hammer
- KRAFT
- LA-Z-BOY- Residential
- MESSIER-DOWTY
- MORRISON LAMOTHE
- ORENDA
- NESTLE WATERS CANADA
- STACKPOLE



Where "Lean Thoughts" Become Reality



Rounding out this category were two teams from Morrison LaMothe. Nalin, Shawn, Gurdesh Luis and Mike from the **JIDOKA** team showed the power of using the Jidoka tool, while Gary, Jozef, Cheryl, Victor and Bobby from the **WATER SPIDER** team showed how the simple concept of using water spider methodology can leverage human and capital resources.

MOST INNOVATIVE EXAMPLE

Even though they could not all be present the **PRODUCTION READINESS PIT CREW** from CGL represented by Matt Callahan, Frank Petrulak and Darrell Pollock showed how the integrated use of their Job Boss system was continuously contributing to reducing set-up time and extending tool life.

Another fine example of innovation was demonstrated by the **STANDARD WORK** team from Eaton as showcased by Eurof Meurig, Bharat Bhatt, Arvind Patel, Nikki Florendo, Steve Nicholson showing that standardization can actually be innovative.

Also in this category were two teams from CTS the **LEAN IDOLS**, represented by Bob Garces, Manmohan Bhogal, Raul de Villa, Marvis Bacaran and Salma Rana showing how they have visually linked their Vision and Mission into their daily report-out board tracking system. Also the **LEAN OR NO LEAN MODELS** created a lot of noise and learning energy provided by Pirtpal Sidhy, Daljeet Kaur, Navneet Saral, Joanna Wypych and Cindy Pel

PEOPLE'S CHOICE AWARD

Given to the team comprised by Maria Pacheco, Gian Dosanjh, Navneet Mann, Imelda Ramos and Claudette Wood, the People's Choice award went to the **LEAN QUEENS** from CTS.

FINALLY

This event would not be the annual success it has become without the dedication and support from **Cindy Grolleman** ...for her great organizational skills ... thanks cindy from all of us. The burgers and dogs were just wonderful.

Thanks to all the teams for the innovative games of learning from guessing your weight in pre-forms, attempting to locate a ping pong ball into a specific slot or the scavenger hunt in the CGL Job Boss, the CTS Lean or No Lean ... it was an event of learning and a lot of fun for all.

Next week we will publish pictures from the event.

Job Placement Aptitude Test

1. Put 400 bricks in a closed room.
2. Put your new hires in the room and close the door.
3. Leave them alone and come back after 6 hours.
4. Then analyze the situation:
 - a. If they are counting the bricks, put them in the Accounting Department.
 - b. If they are recounting them, put them in Auditing.
 - c. If they have messed up the whole place with the bricks, put them in Engineering.
 - d. If they are arranging the bricks in some strange order, put them in Planning.
 - e. If they are throwing the bricks at each other, put them in Operations.
 - f. If they are sleeping, put them in Security.
 - g. If they have broken the bricks into pieces, put them in Information Technology.
 - h. If they are sitting idle, put them in Human Resources.
 - i. If they say they have tried different combinations, they are looking for more, yet not a brick has been moved, put them in Sales.
 - j. If they have already left for the day, put them in Marketing.
 - k. If they are staring out of the window, put them in Strategic Planning.
 - l. If they are talking to each other, and not a single brick has been moved, congratulate them and put them in Top Management.
5. Finally, if they have surrounded themselves with bricks in such a way that they can neither be seen nor heard from, put them in Congress.

Consortium Event Schedule



Tour Workshop Conference

January	February	March	April	May	June
<p>T</p> <p>Wednesday 24 <u>Eaton Electrical</u>, contact Joe Fisher, JoeRFisher@eaton.com</p> <p>W</p> <p>La-Z-Boy Corporate Monroe MI February 14 & 15 <u>Enterprise Value Stream Mapping</u> How to use the VSM tools to map admin processes. Contact Richard Kunst for info. Richard.kunst@la-z-boy.com Register at www.ame.org</p>	<p>T</p> <p>Wednesday 14, <u>CFN Precision</u>, contact Paul Kaulback, pkaulback@cfn-inc.com</p>	<p>T</p> <p>Wednesday 21, <u>Nestle Waters</u>, contact Mariela Castano mcastano@perriergroup.com</p>	<p>T</p> <p>Wednesday 18, <u>CTS Corp.</u>, contact Bob Garces, Bob.Garces@ac.ctscorp.com</p> <p>C</p> <p>Lean Design & Development Conference Wed 18 to Fri 20 Chicago Contact www.iirusa.com/lean</p>	<p>T</p> <p>Wednesday 16, <u>Stackpole CSD</u>, contact Don Barber Don.Barber@stackpole.ca</p> <p>Consortium Shareshowcase</p> <p>Saturday 05 <u>CGL Guelph</u>, Contact Cindy Grolleman Grolleman@canada.com or Dave Deskur daved@cglmfg.com</p>	<p>T</p> <p>Wednesday 20, <u>Morrison LaMothe</u>, contact Tony Vita tvita@morrisonlamthe.com</p> <p>C</p> <p>AME Regional Conference Mon 18 to Thur 21 Edmonton, Alberta Contact www.measureupforsuccess.com</p>
July	August	September	October	November	December
		<p>T</p> <p>Wednesday 26, <u>Kraft Foods</u>, contact Hanif Jivraj hjivraj@Kraft.com</p>	<p>T</p> <p>Wednesday 10, <u>CGL Manufacturing</u> contact Dave Deskur daved@cglmfg.com</p> <p>C</p> <p>AME National Conference Mon 29 to Friday Nov 2 Chicago Contact www.ame.org</p>	<p>T</p> <p>Wednesday 14, <u>Messier-Dowty</u>, contact Mike Smith Mike.Smith@Messier-dowty.on.ca</p>	<p>T</p> <p>Wednesday 12, <u>Orenda</u>, contact Brenda McIntosh brendamcintosh@orenda.com</p>